



BORDER

CONSTRUCTION SPECIALTIES

APPLICANT VOLUNTARY SELF-IDENTIFICATION

Position Applied For: _____

Name: Last First Middle Initial

Border Construction Specialties., is an Equal Opportunity Employer. To assist in our affirmative action efforts, we request that you complete the following information. Response to this request is entirely voluntary. This form will not be retained with your application, or with your personnel files should you be hired.

The information you provide will be kept strictly confidential except that it may be used for statistical or government reporting purposes.

If you choose not to answer any of these questions, you will not be subject to adverse treatment. If you do not wish to furnish this information, please initial below.

I do not wish to furnish the following information: Initials _____ Date _____

SEX: _____ Male _____ Female

RACE: _____ White _____ Black _____ Hispanic _____ Asian
 _____ Pacific Islander _____ American Indian _____ Alaskan Native

SOURCE:

How did you learn of the position you have applied for?

_____ Advertisement _____ Government Job Service
_____ Walk-In _____ School
_____ Friend or Relative _____ Other (Specify)

Signature of Applicant

Date