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Phoenix, AZ 85034

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www.bordercorp.com

# EMPLOYMENT APPLICATION

BCS Concrete Accessories

BCS Masonry  
dba Marvel Building & Masonry Supply

BCS Rebar

*Border construction Specialties is an Equal Opportunity Employer. No question on this application is asked for the purpose of limiting or excluding consideration of persons for employment because of race, religion, color, sex, disability, national origin, Vietnam-era Veterans Status or age, as may be provided by Federal, State and Local Law.*

|      |  |                        |
|------|--|------------------------|
| Date | Specific Position Applied For <i>(if CDL also complete a Truck Driver Application)</i> | Social Security Number |
|------|--|------------------------|

|                           |           |        |
|---------------------------|-----------|--------|
| Last Name, First Name, MI | Telephone | e-Mail |
|---------------------------|-----------|--------|

|  |                  |
|--|------------------|
| Permanent Address (Number, Street, City, State, Zip) | Years at Address |
|--|------------------|

|   |  |
|---|--|
| Have you every been employed by Border Construction Specialties, Border Rebar or Marvel Masonry? <input type="checkbox"/> YES <input type="checkbox"/> NO | If YES, specify dates, locations and different name if applicable. |
|---|--|

|   |                                       |  |
|---|---------------------------------------|--|
| Are you available for <input type="checkbox"/> FULL TIME <input type="checkbox"/> PART TIME work? | If PART TIME specify available hours. | How soon will you be able to report to work? |
|---|---------------------------------------|--|

|                      |   |
|----------------------|---|
| Salary Expectations? | Are you prevented from lawfully becoming employed in this country because of a Visa or immigration status. <input type="checkbox"/> YES <input type="checkbox"/> NO |
|----------------------|---|

Have you ever been convicted of, received probation (or deferred judgment) or pleaded guilty (or no contest) to or currently have an arrest pending (not yet disposed of or resolved) for any felony or misdemeanor?  YES  NO If yes, state when, where and the disposition or current status of the case (attach additional sheet if needed).

*Note: The existence of a criminal record will not necessarily be an automatic bar to employment. Factors such as date of offense, age at time of offense, seriousness and nature of the offense will be taken into consideration.*

|                     |                     |
|---------------------|---------------------|
| Name of High School | City, State of H.S. |
|---------------------|---------------------|

|  |  |     |                 |
|--|--|-----|-----------------|
| Highest Grade Completed<br>9 10 11 12<br><input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> | Diploma Received<br><input type="checkbox"/> YES <input type="checkbox"/> NO | GPA | Course of Study |
|--|--|-----|-----------------|

|                              |                                     |
|------------------------------|-------------------------------------|
| Name of College / University | City, State of College / University |
|------------------------------|-------------------------------------|

|   |  |     |                 |
|---|--|-----|-----------------|
| Highest Grade Completed<br>1 2 3 4<br><input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> | Diploma Received<br><input type="checkbox"/> YES <input type="checkbox"/> NO | GPA | Course of Study |
|---|--|-----|-----------------|

|                              |                                     |
|------------------------------|-------------------------------------|
| Name of College / University | City, State of College / University |
|------------------------------|-------------------------------------|

|   |  |     |                 |
|---|--|-----|-----------------|
| Highest Grade Completed<br>1 2 3 4<br><input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> | Diploma Received<br><input type="checkbox"/> YES <input type="checkbox"/> NO | GPA | Course of Study |
|---|--|-----|-----------------|

# EMPLOYMENT APPLICATION CONT

List any specialized training, apprenticeship, skills, professional license (s) or technical/trade school.

|                      |         |       |                          |   |
|----------------------|---------|-------|--------------------------|---|
| Most Recent Employer | Address | Phone | Name of Supervisor/Title | May we YES <input type="checkbox"/><br>Contact? NO <input type="checkbox"/> |
|----------------------|---------|-------|--------------------------|---|

|                          |                 |              |                     |
|--------------------------|-----------------|--------------|---------------------|
| Employment Dates (Mo/Yr) | Starting Salary | Final Salary | Reason for Leaving: |
|--------------------------|-----------------|--------------|---------------------|

|                      |         |       |                          |   |
|----------------------|---------|-------|--------------------------|---|
| Most Recent Employer | Address | Phone | Name of Supervisor/Title | May we YES <input type="checkbox"/><br>Contact? NO <input type="checkbox"/> |
|----------------------|---------|-------|--------------------------|---|

|                          |                 |              |                     |
|--------------------------|-----------------|--------------|---------------------|
| Employment Dates (Mo/Yr) | Starting Salary | Final Salary | Reason for Leaving: |
|--------------------------|-----------------|--------------|---------------------|

|                      |         |       |                          |   |
|----------------------|---------|-------|--------------------------|---|
| Most Recent Employer | Address | Phone | Name of Supervisor/Title | May we YES <input type="checkbox"/><br>Contact? NO <input type="checkbox"/> |
|----------------------|---------|-------|--------------------------|---|

|                          |                 |              |                     |
|--------------------------|-----------------|--------------|---------------------|
| Employment Dates (Mo/Yr) | Starting Salary | Final Salary | Reason for Leaving: |
|--------------------------|-----------------|--------------|---------------------|

*"I hereby give Border Construction Specialties., the right to make a thorough investigation of my past employment, education, activities, and criminal background and I release from all liability all persons, companies and corporations supplying such information. I indemnify Border Construction Specialties, against any liability which might result from making such investigation. I understand that any false answers or statements or implications made by me in this application or other required documents shall be considered sufficient cause for denial of employment or discharge."*

*"Additionally, I understand that nothing contained in this employment application or in the granting of an interview is intended to create an employment contract between Border Construction Specialties, and myself for either employment or for the providing of any benefit. No promises regarding employment have been made to me and I understand that no such promise or guarantee is binding upon Border Construction Specialties unless made in writing prior to the date of this application. If an employment relationship is established, I understand that I have the right to terminate my employment at any time and that Border Construction Specialties retains a similar right."*

*The undersigned acknowledges, by signing in the space provided below, he/she has read the above statements and understands and agrees to the same.*

Date \_\_\_\_\_ Applicant's Signature \_\_\_\_\_

## DO NOT WRITE BELOW THIS LINE

|            |          |            |          |
|------------|----------|------------|----------|
| Start Date | Location | Department | Position |
|------------|----------|------------|----------|

|            |   |                                       |                                       |                                       |
|------------|---|---------------------------------------|---------------------------------------|---------------------------------------|
| Supervisor | Compensation<br><input type="checkbox"/> Hourly <input type="checkbox"/> Annual | Full Time<br><input type="checkbox"/> | Part Time<br><input type="checkbox"/> | Temporary<br><input type="checkbox"/> |
|------------|---|---------------------------------------|---------------------------------------|---------------------------------------|